

REPORT 3 OF THE COUNCIL ON MEDICAL SERVICE (I-23)
Strengthening Network Adequacy
(Reference Committee J)

EXECUTIVE SUMMARY

Almost a decade after presenting [Council on Medical Service Report 4-A-14](#), the Council self-initiated this report to strengthen and supplant existing American Medical Association (AMA) policy on the adequacy of health plan networks and the accuracy of provider directories. Although network adequacy must be monitored across all types of health plans, the use of limited networks has become increasingly common in Medicare Advantage, Medicaid managed care, and Affordable Care Act marketplace plans. This report provides an overview of federal and state network adequacy requirements and oversight; addresses the role of telehealth in network adequacy; describes efforts to use network adequacy requirements to improve health equity; summarizes AMA policy and advocacy; and presents policy recommendations.

Network adequacy refers to a health plan's ability to provide access to in-network physicians and hospitals to meet enrollees' health care needs. While acknowledging the challenges involved to ensuring network adequacy without adding substantially to the cost of insurance, the Council believes that regulators should take a multilayered approach that includes meaningful standards, transparency of network breadth and in-network physicians and hospitals, parameters around out-of-network care, and effective monitoring and enforcement. Among the large number of AMA policies addressing network adequacy, out-of-network care, and provider directory accuracy, four are recommended for reaffirmation: Policies H-285.908, H-285.904, H-285.902, and H-285.911, which are appended to this report.

Seven recommendations for new AMA policy ask our AMA to encourage and/or support: 1) a minimum federal network adequacy standard; 2) the use of multiple criteria to evaluate the sufficiency of provider networks; 3) the development and promulgation of assessment tools that allow consumers to compare insurance plans; 4) requirements for reporting to regulators and prominently displaying important network adequacy information, including the breadth of a plan's network and instructions for filing complaints; 5) the use of claims data, audits, secret shopper programs, and complaints to monitor network adequacy, and appointment wait times; 6) counting in-network physicians who provide both in-person and telehealth services towards network adequacy requirements on a very limited bases when their physical practice does not meet time and distance standards (while affirming the AMA does not support counting telehealth-only physicians towards network adequacy requirements); and 7) regulation to hold health plans accountable for network inadequacies, including through the use of corrective action plans and substantial financial penalties.

REPORT OF THE COUNCIL ON MEDICAL SERVICE

CMS Report 3-I-23

Subject: Strengthening Network Adequacy

Presented by: Sheila Rege, MD, Chair

Referred to: Reference Committee J

1 During the development of [Council on Medical Service Report 6-A-23, Health Care Marketplace](#)
2 [Plan Selection](#), the Council identified provider network adequacy as a key factor in maintaining
3 healthy competition and choice in Affordable Care Act (ACA) marketplace plans. In that report,
4 the Council highlighted concerns about the ability of patients to see certain physicians who are
5 listed in provider directories as in-network but for whom access is limited because they are not
6 accepting new patients or do not have timely appointments available. Because similar critiques
7 have plagued other types of plans—most notably Medicare Advantage (MA) and Medicaid
8 managed care organization (MCO) plans—the Council developed this self-initiated report on
9 strengthening network adequacy, which provides overviews of federal and state network adequacy
10 requirements, summarizes AMA policy and advocacy, and presents policy recommendations.

11 BACKGROUND

12
13
14 Access to physicians, hospitals, and other health care providers to obtain evidence-based, high-
15 quality health care depends on a range of factors, including the breadth, size, and distribution of a
16 plan’s provider network. Health insurers manage the quantity and quality of providers and facilities
17 in their networks and may limit the number of those in-network, or contract with less expensive
18 providers and facilities, to manage utilization and contain costs. Although network adequacy
19 should be monitored across all health plans, the use of narrow networks has become increasingly
20 common in MA, Medicaid, and ACA marketplace plans as insurers compete for customers by
21 offering lower-cost plans with limited networks.

22
23 According to a recent Kaiser Family Foundation survey, more than a quarter (26 percent) of
24 insured adults reported that an in-network physician they wanted to see in the last year did not have
25 appointments available and 14 percent of respondents said their insurance did not cover a particular
26 physician or hospital they needed.¹ Additionally, nearly a quarter (23 percent) of survey
27 respondents indicated that it was at least somewhat difficult to understand where to find out which
28 physicians and hospitals are covered in their plan’s network.² Provider directory inaccuracies also
29 remain problematic for patients and physicians as some plans’ networks may appear more robust
30 by including physicians who are not in-network or who are unavailable or unwilling to provide
31 services. While directory inaccuracies and network inadequacy are two different problems,
32 directory inaccuracy may complicate efforts to address network inadequacy and is often considered
33 along with network adequacy efforts.

34
35 Network adequacy generally refers to a health plan’s ability to provide access to in-network
36 physicians, other clinicians, and facilities to meet enrollees’ health care needs. Establishing
37 network adequacy standards is an important regulatory tool used to ensure that health plans

1 contract with an appropriately sized and distributed provider population. Federal and state
2 qualitative standards generally require health plans to attest that networks include sufficient
3 physicians and facilities to enable enrollees to access care within reasonable distances and
4 timeframes. Notably, no national standard exists for network adequacy or network size, or what
5 constitutes a sufficient network, and standards—and their enforcement—can vary significantly
6 across states and plan types. The most common measures are time and distance standards outlining
7 the maximum length of time and distance a patient should have to travel in order to see an in-
8 network physician. Alternative network adequacy measures attempting to more accurately reflect
9 the experience of a patient seeking in-network services include requirements that plans use secret
10 shopper surveys to evaluate provider availability or employ maximum appointment wait times to
11 ensure that appointments are available in a timely manner. Although midlevel providers may be in
12 a provider network if permitted under state law, health plans must meet network adequacy
13 requirements for physicians and measurement should be limited to physicians for physician
14 services.

15
16 As described in the following sections, regulation and oversight of network adequacy vary by
17 insurance type. Although MA plans are federally regulated, states are primarily responsible for
18 regulating commercial plans offered in individual and small group markets; federal minimum
19 requirements may apply, including in states relying on the federally facilitated marketplace rather
20 than a state-based marketplace. States also regulate network adequacy in Medicaid in accordance
21 with federal standards and generally have broad discretion to oversee Medicaid MCOs. Self-
22 insured plans are exempt from most state insurance laws but must comply with a limited set of
23 federal regulations.

24
25 The AMA maintains that although state regulators should have flexibility to regulate health plan
26 provider networks, minimum federal standards are also needed, especially in light of inaction in
27 many states to update and/or enforce network adequacy requirements. A state's network adequacy
28 standards affect patients' access to care and also health insurance markets, and regulators
29 overseeing insurer networks must try to balance access to care concerns and premium costs without
30 interfering in local market dynamics.^{3,4}

31 32 Medicare Advantage (Part C) Plans

33
34 Although traditional Medicare generally allows seniors to visit any physician or hospital that
35 accepts Medicare patients, access for MA (Part C) beneficiaries is limited to physicians and
36 hospitals within a plan's network. A 2017 analysis found that one in three MA enrollees were in a
37 narrow physician network, defined as participation of less than 30 percent of physicians in the
38 county, with access most restricted for psychiatrists.⁵ A 2023 study found that almost two-thirds of
39 psychiatrist networks in MA plans were narrow in 2019, and significantly narrower than in
40 Medicaid MCO and marketplace plans. Further, more than half of the counties that had data
41 available had no MA network psychiatrists.⁶ Inadequate MA networks across all specialty and
42 facility types are concerning since more than 30 million people were enrolled in MA plans this
43 year, representing half of the total Medicare population.⁷

44
45 *Network Adequacy Requirements:* While it is accepted practice for MA plans to establish provider
46 networks, federal regulations require these plans to demonstrate that a network is sufficient to
47 provide access to covered services.⁸ If patients need services that are not available within the plan's
48 network, the Centers for Medicare & Medicaid Services (CMS) requires plans to arrange for
49 patients to obtain services outside of the plan's network at in-network cost-sharing.

1 MA network adequacy criteria include 29 provider specialty types and 13 facility types that must
2 be available to enrollees consistent with federal minimum number, time, and distance standards.
3 MA network adequacy is assessed at the county level, and standards vary by county type (large
4 metro, metro, micro, rural or counties with extreme access issues) based on population and density
5 thresholds. Minimum physician and other health provider ratios, or the number of providers
6 required per 1,000 enrollees, are determined annually for each specialty type based on Medicare
7 utilization patterns.⁹ In large metro and metro counties, for example, plans must contract with at
8 least 1.67 primary care physicians per 1,000 enrollees and 1.42 primary care physicians per 1,000
9 enrollees in all other counties.¹⁰ Beginning in 2024, plans must include an adequate supply of
10 clinical psychologists, licensed clinical social workers, and prescribers of medication for opioid use
11 disorder in their networks subject to time, distance, and minimum provider standards.

12
13 Maximum time (in minutes) and distance (in miles) standards require MA plans to ensure that at
14 least 85 percent of enrollees in micro, rural, or counties with extreme access issues, and 90 percent
15 of enrollees in large metro, metro, and micro counties, have access to at least one provider/facility
16 of each specialty type within the published time and distance standards. Maximum time and
17 distance standards (Table 1) and minimum provider ratios (Table 2) can be found in the [Code of
18 Federal Regulations, Title 42, Chapter IV, Subpart B, Part 422, Subpart C § 422.116](#).¹¹

19
20 *AMA Advocacy:* The AMA has consistently advocated that CMS adopt a suite of policy proposals
21 to enhance network adequacy, provider directory accuracy, network stability, and communication
22 with patients about MA plans' physician networks. In recent communications with CMS, the AMA
23 has urged the agency to:

- 24
- 25 • Require plans to report the percentage of physicians in the network, broken down by specialty
26 and subspecialty, who actually provided services to plan members during the prior year;
 - 27 • Publish the research supporting the adequacy of minimum provider ratios and maximum time
28 and distance standards;
 - 29 • Measure the stability of networks by calculating the percentage change in the physicians in
30 each specialty in an MA plan's network compared to the previous year and over several years;
 - 31 • Ban no-cause terminations of MA network physicians during the initial term or any subsequent
32 renewal term of a physician's participation contract within an MA plan; and
 - 33 • Update the Health Plan Consumer Assessment of Healthcare Providers & Systems (CAHPS)
34 survey to include questions assessing patients' actual access to care, including whether they are
35 able to find in-network physicians accepting new patients and maintain utilization of
36 physicians who have longitudinally provided them treatment; the distance needed to travel to
37 obtain care; the average time to get an appointment; and the ability to obtain care at an in-
38 network hospital where the patient's physician has staffing privileges.

39
40 The AMA has also recommended that CMS create a network adequacy task force that would allow
41 CMS to engage with patients, physicians (including those in-network), and other stakeholders to
42 review and strengthen MA network adequacy policies. Finally, the AMA has recommended that
43 CMS adopt several policy changes to improve communications with consumers about MA plans so
44 that people shopping for plans can more easily discern differences among provider networks and
45 understand what they are purchasing.

46 47 Medicaid Managed Care Plans

48
49 Medicaid MCOs, which manage the care of more than 70 percent of Medicaid patients,¹² have also
50 faced ongoing criticisms regarding network adequacy and true access to care. For example, a recent

1 *Health Affairs* study found that care was highly concentrated in Medicaid managed care networks,
 2 with a small number of primary care and specialty physicians providing most of the care to
 3 enrollees in the four states that were studied. The authors concluded that current network adequacy
 4 standards might not reflect actual access and that new methods are needed to account for
 5 physicians' willingness to serve Medicaid patients.¹³ Additionally, a meta-analysis of 34 audit
 6 studies showed that Medicaid is associated with a 1.6-fold lower likelihood in successfully
 7 scheduling a primary care appointment and a 3.3-fold lower likelihood in successfully scheduling a
 8 specialty appointment when compared with private plans.¹⁴ As the AMA has consistently noted in
 9 communications to CMS, access to primary and specialty care is a perennial issue faced by
 10 Medicaid enrollees which can be especially problematic in rural and underserved areas.

11
 12 *Network Adequacy Requirements:* Network adequacy standards for Medicaid MCOs differ by state,
 13 but must meet standards set forth in [federal regulations](#) specifying that state Medicaid agencies
 14 must develop and publish a quantitative network adequacy standard for different provider types
 15 (adult and pediatric), including primary care, OB/GYN, mental health and substance use disorder
 16 (SUD), specialists as designated by the state, hospital, and pharmacy. In developing network
 17 adequacy standards, states are supposed to consider numerous elements related to network
 18 adequacy, including anticipated Medicaid enrollment; the expected utilization of services;
 19 characteristics and health care needs of specific Medicaid populations; the numbers and types of
 20 network providers required to furnish the contracted Medicaid services; numbers of network
 21 providers who are not accepting new Medicaid patients; and the geographic location of network
 22 providers and Medicaid enrollees, considering distance, travel time, and the means of
 23 transportation ordinarily used by Medicaid patients.¹⁵

24
 25 Most states have time and distance standards in place along with a range of other network
 26 adequacy requirements that vary by state. In recent rulemaking for Medicaid and Children's Health
 27 Insurance Program managed care plans, CMS proposed requiring states to implement maximum
 28 appointment wait times for primary care (15 business days), outpatient mental health/SUD (10
 29 days), and OB/GYN care (15 days); use secret shopper surveys to evaluate whether wait times and
 30 provider directory requirements are being met; conduct payment analyses that compare Medicaid
 31 MCO payment rates for certain services as a percentage of Medicare rates; implement a remedy
 32 plan for any MCO that has an access issue; and enhance existing state website requirements for
 33 content and ease of use.

34
 35 Federal regulations currently require state Medicaid agencies to monitor MCO compliance with
 36 network adequacy standards, including through an annual validation of the adequacy of each
 37 network (by the external quality review organization engaged by the state agency) and annual
 38 submission of documentation of the adequacy of its MCO networks to CMS. CMS does not require
 39 minimum provider ratios for Medicaid managed care plans, as it does for MA plans, although some
 40 states have established such ratios that apply to Medicaid plans.

41
 42 *AMA Advocacy:* The AMA has advocated for strong network adequacy standards at the federal
 43 level, and in states, at the request of state medical associations. Among other things, the AMA has
 44 advocated for active approval of networks prior to insurance products going to market; state
 45 enforcement of network adequacy requirements; transparency of network standards; and the use of
 46 quantitative standards, including time and distance standards, minimum provider-to-enrollee ratios,
 47 wait time maximums, and access to alternative office hour (e.g., evening and weekend)
 48 requirements. The AMA has also encouraged CMS to require that time and distance standards
 49 incorporate travel on public transportation to access services and has noted that additional
 50 quantitative and qualitative standards would help enable regulators to also assess the adequacy of a
 51 network and whether there is sufficient diversity among providers to meet the needs and

1 preferences of enrollees. The AMA has encouraged CMS to closely monitor state implementation
 2 of network adequacy standards and consider federal minimum requirements in the future.

3
 4 ACA Marketplace Plans

5
 6 CMS has previously acknowledged the proliferation of narrow networks among exchange plans,
 7 and the U.S. Government Accountability Office (GAO) has cited several studies demonstrating
 8 varying degrees of challenges facing enrollees attempting to access in-network providers, most
 9 commonly mental health specialists.¹⁶ While marketplace plans with restricted networks may be
 10 popular with some consumers because their premium prices are lower, purchasers of these plans
 11 may not be aware that the provider network is narrow and that they may have trouble getting
 12 needed care from in-network physicians, hospitals, and other providers.

13
 14 *Network Adequacy Requirements:* The ACA requires that health plans certified as Qualified Health
 15 Plans (QHPs) in ACA marketplaces maintain provider networks that are sufficient in number and
 16 types of providers to assure that all services, including mental health and SUD services, are
 17 accessible to enrollees without unreasonable delay.¹⁷ Provider networks of marketplace plans also
 18 must include “essential community providers” (ECPs) to serve predominately lower-income and
 19 medically underserved individuals. Additionally, QHPs participating in the federally facilitated
 20 exchange must comply with time and distance standards and, beginning in 2025, they must meet
 21 maximum appointment wait time standards.¹⁸

22
 23 Similar to MA network adequacy regulations, time and distance standards for plans on the
 24 federally-facilitated exchange are based on county type and are outlined for provider and facility
 25 types in Tables 3.1 and 3.2, on pages 12-14, of [CMS’ guidance for plan year 2023](#).¹⁹ The AMA has
 26 supported the time and distance standards, suggested additional provider types, and further urged
 27 CMS to separate outpatient clinical behavioral health into outpatient clinical mental health and
 28 outpatient treatment for SUD to ensure patient access to appropriate providers. For plan year 2023,
 29 CMS also proposed assessing network adequacy using appointment wait time standards (15 days
 30 for routine primary care; 30 days for specialty care; and 10 days for behavioral health at least 90
 31 percent of the time), although implementation of this requirement has been delayed until 2025.²⁰

32
 33 QHPs participating in the federally facilitated marketplace had in earlier years been required to
 34 submit provider networks to CMS for review; however, 2018 rulemaking by CMS ended this
 35 practice, effectively deferring most oversight to states, accreditation bodies, and the issuers
 36 themselves. After a federal court ruled against this change, CMS resumed its reviews and currently
 37 oversees the network adequacy of QHPs on the federally facilitated marketplace through annual
 38 certification and compliance reviews, targeted reviews stemming from complaints, and provider
 39 directory reviews.²¹

40
 41 In 2016, CMS began implementing a network breadth pilot for QHPs in four states (Maine, Ohio,
 42 Tennessee, and Texas) intended to help CMS understand how consumers use network breadth
 43 information in making plan choices. During open enrollment, consumers in the four states see
 44 information classifying the relative breadth of the plans’ provider networks, as compared to other
 45 exchange plans in the county, for adult primary care providers, pediatricians, and hospitals.
 46 Network breadth is classified as either “basic” (less than 30 percent of available providers),
 47 “standard” (between 30 and 70 percent of providers), or “broad” (70 percent or more of
 48 providers).²² Data from this pilot would be useful to policymakers and regulators across all plan
 49 types; however, it had not yet been made publicly available at the time this report was written.

1 *AMA Advocacy:* Although CMS stated earlier this year that additional time was needed to develop
 2 guidance for appointment wait time standards, the AMA has strongly supported wait time
 3 requirements and urged CMS to implement them as soon as possible. The AMA maintains that
 4 maximum wait time standards are critical because they address access problems related to in-
 5 network physicians and other clinicians who are not accepting new patients or do not have
 6 appointments available in the timeframe needed. Importantly, the AMA has also urged CMS to
 7 consider additional tools to measure sufficiency of networks that move beyond insurer attestation
 8 including audits, secret shopper programs, and patient interviews and surveys.

9
 10 The AMA also strongly supported CMS rulemaking for plan year 2024 that added two new ECP
 11 categories—mental health facilities and SUD treatment centers—so that all communities, including
 12 those that are lower income or medically underserved, have affordable, convenient, and timely
 13 access to mental health and SUD treatment. The AMA further urged CMS to consider additional
 14 ways to expand access to mental health and SUD services in underserved communities, including
 15 through network adequacy and mental health and SUD parity enforcement. The AMA also
 16 supported rulemaking by CMS for 2024 and beyond to extend the 35 percent provider participation
 17 threshold to two major ECP categories: Federally Qualified Health Centers and family planning
 18 providers. These changes will increase provider choice and access to care for low-income and
 19 medically underserved consumers, and with regard to family planning providers, are especially
 20 important in states that have banned abortion services.

21
 22 Finally, the AMA has supported CMS’ proposals to strengthen network adequacy standards for
 23 QHPs and has repeatedly advocated for the establishment of a federal minimum standard for QHPs.
 24 The AMA has urged CMS not to limit network adequacy requirements to QHPs in federally
 25 facilitated exchanges but to apply them to all marketplace plans.

26
 27 State Network Adequacy Standards

28
 29 In addition to federal standards, many states have established network adequacy standards for
 30 various types of health plans. Historically, most states monitored the network adequacy of health
 31 maintenance organization plans more closely than plans with broader networks, such as preferred
 32 provider organizations, although some states have put strong standards in place to supplement the
 33 aforementioned federal requirements. In part because of state variability in network adequacy
 34 oversight, the National Association of Insurance Commissioners (NAIC) revised its network
 35 adequacy model law in 2015 and urged states to adopt it; however, few states have done so and
 36 efforts to establish and enforce substantive network adequacy standards has been somewhat
 37 limited. The NAIC model law includes a general qualitative standard that requires networks to be
 38 sufficient in numbers and appropriate types of providers to assure that all covered services are
 39 accessible without unreasonable travel or delay, as well as several positive provisions. The AMA
 40 has offered a redlined version to state medical associations as a model bill, under which regulators
 41 would be required to review and approve networks before they go to market; network adequacy
 42 would be measured using multiple, measurable standards; and telehealth would not be used to meet
 43 network adequacy requirements.

44
 45 State implementation of quantitative network adequacy standards has increased over the years and,
 46 as of 2021, 30 states had established at least one such standard, most commonly time and distance
 47 standards (in 29 states) while at least 15 states had established maximum wait times.²³ A handful of
 48 states now require a minimum ratio of certain types of providers to enrollees, although these
 49 requirements vary depending on the state. For example, West Virginia requires one primary care
 50 provider per 500 enrollees; Colorado and Illinois require a primary care provider to enrollee ratio
 51 of 1:1,000; New Mexico requires a ratio of one primary care provider for every 1,500 people; and a

1 minimum ratio of 1:2,000 is required in California, Connecticut, Delaware, Maine, and South
2 Carolina.²⁴ A table summarizing state network adequacy laws can be found on the National
3 Association of State Legislatures' [website](#).

4
5 Importantly, the content and strength of state network adequacy standards, and state monitoring
6 and compliance efforts, vary significantly across states, as do the tools used to enforce the
7 standards. Some states require plans in violation of standards to take corrective action but typically
8 do not take more punitive action, even if authorized to do so. The Illinois Department of Insurance
9 stands out as an exception, as recent enforcement efforts included assessing fines against a major
10 insurer for excluding a large clinic from its network.²⁵

11
12 Although states have often relied on patient complaints and insurer attestation to comply with state
13 standards, interest in the use of data to assess network adequacy is increasing. For example, some
14 states require plans to submit certain data elements annually and whenever the composition of a
15 plan substantively changes to help regulators identify network access problems. Additionally,
16 regulators in some states review claims data, such as from an all-payer claims database (APCD), to
17 assess utilization norms, patterns of out-of-network care, who is (and is not) providing care to
18 enrollees, and the network's overall stability and adequacy. New Hampshire was the first state to
19 use APCD data to determine the network breadth of private health plans by calculating the share of
20 all available providers in a county that participate in a plan's network.²⁶ The New Hampshire
21 Insurance Department also reviews APCD data to identify the services being provided in order to
22 assess utilization and categorize providers. When APCD data are available, the use of claims-based
23 metrics can play an important role in improving the accuracy of network adequacy assessments.

24 25 Mental Health and Substance Use Disorder and Network Adequacy

26
27 There are many complexities as to why individuals with a mental illness or SUD do not receive
28 care, but network inadequacy and the high cost of out-of-network care are among the key reasons²⁷
29 and, notably, inadequate networks are even more pervasive for children seeking behavioral health
30 care.²⁸ Networks for mental health and substance use disorders present unique issues given that
31 patients with a mental illness or substance use disorder may be at increased risk of acute harm
32 without evidence-based care. Although treatment for mental health conditions and substance use
33 disorder may begin in the emergency department, it is essential that in-network care is available in
34 the patient's community.

35
36 In Colorado, regulators require plans to report multiple quantitative elements to help analyze
37 network adequacy for substance use disorder providers, including the number of substance use
38 disorder and opioid treatment programs in the network and the type of medications for opioid use
39 disorder (MOUD) provided.²⁹ The Colorado regulation requires plans to submit this information
40 for each county, which may not guarantee network adequacy but is essential data for regulators—
41 and health plans—to understand where gaps may exist, and how regulators, the medical community
42 and plans can work together to fill those gaps.

43 44 Telehealth and Network Adequacy

45
46 Increases in telehealth use since the Covid-19 pandemic have prompted ongoing policy discussions
47 of the role telehealth plays in network adequacy and to what extent telehealth services and
48 providers should count towards network adequacy standards. Although the AMA strongly supports
49 integrating telehealth into the delivery of health care when clinically appropriate, integrating
50 telehealth into network adequacy standards could potentially lead to fewer in-person physicians in
51 a network and thereby limit access to in-person care. The AMA maintains that telehealth should be

1 a supplement to, and not a replacement for, in-person provider networks so that patients can always
2 access in-person care if they choose. Moreover, telehealth is not appropriate for all services or
3 patients, and it is often impossible for a physician to know whether a telehealth visit may
4 necessitate in-person care. As such, the AMA has advocated that telehealth-only providers should
5 generally not count towards network adequacy requirements.

6
7 State and federal regulators have taken a variety of approaches to account for the provision of
8 telehealth in contracted networks and ensure that all care is clinically appropriate. Certain
9 regulators have allowed plans some leniency to count telehealth towards network adequacy for
10 specialties in short supply or if other conditions are met. In 2020, for example, CMS began
11 allowing MA plans to use telehealth providers in several specialties (e.g., dermatology, psychiatry,
12 endocrinology, otolaryngology, and others) to account for a 10 percent credit towards meeting
13 network adequacy time and distance requirements. This year, CMS rulemaking for Medicaid
14 MCOs proposed that telehealth appointments be counted towards network adequacy calculations
15 only if the provider offers in-person appointments.

16
17 Depending on the state, insurers may be prohibited from using telehealth to demonstrate network
18 adequacy or allowed to count telehealth towards time and distance standards, similar to MA plans.
19 Still other states require only that plans report how they intend to use telehealth to meet network
20 adequacy standards. Finally, some states may allow plans to use telehealth-only providers as an
21 exception to network adequacy standards so that where in-person care is otherwise not available,
22 telehealth-only providers can be used to support patients.

23 24 PROVIDER DIRECTORY ACCURACY

25
26 Provider directories are the most public-facing data that health plans provide and may be used by
27 regulators to evaluate compliance with network adequacy standards. Patients obviously depend on
28 accurate directories to successfully access care and, conversely, inaccurate or misleading provider
29 information prevents patients from making informed decisions when selecting a plan. For
30 physicians, directories are important resources for referrals and contracting and, as noted in the
31 [AMA's 2023 statement to the Senate Finance Committee](#), are plagued by high rates of inaccuracies
32 that incorrectly state physicians' office locations and phone numbers, specialty, network status, and
33 availability to see new patients. Substantial inaccuracies have been identified in provider
34 directories across all types of insurance products, including employer-sponsored plans as well as
35 MA, Medicaid, and marketplace plans. In the lead-up to a hearing on ghost networks and mental
36 health care, Senate Finance Committee staff reviewed directories from 12 plans in 6 states and
37 called 10 providers from each plan. Of the 120 providers contacted by phone, 33 percent were
38 inaccurate, non-working numbers or unreturned calls and staff were only able to make
39 appointments 18 percent of the time.

40
41 The AMA continues to advocate that policymakers and other stakeholders must take action to
42 improve the data, reduce burden on physician practices, and protect patients from errors in real
43 time. In response to a 2022 CMS Request for Information seeking public input on the concept of
44 CMS establishing a National Directory of Healthcare Providers and Services, the [AMA doubled](#)
45 [down on its call](#) for increased data standardization and highlighted a lack of data reporting
46 standards as a barrier to accuracy. For example, each payer's directory requires that physicians
47 provide different types of data, similar but named differently, or requires that physicians report
48 their information using different data formats. The AMA advocates that CMS and state regulators
49 should consider standardizing data elements as a means of improving accuracy. Because most
50 enforcement of directory inaccuracies relies on patient reporting, which likely underestimates the
51 problem, the AMA has also urged regulators to take a more active role in regularly reviewing and

1 assessing directory accuracy. As such, the AMA has advocated that regulators should: require plans
 2 to submit accurate network directories every year prior to the open enrollment period and whenever
 3 there is a significant change to the status of the physicians included in the network; audit directory
 4 accuracy more frequently for plans that have had deficiencies; take enforcement action against
 5 plans that fail to either maintain complete and accurate directories or have a sufficient number of
 6 in-network physician practices open and accepting new patients; encourage stakeholders to develop
 7 a common system to update physician information in their directories; and require plans to
 8 immediately remove from network directories physicians who no longer participate in their
 9 network.

10
 11 The AMA also acknowledges that physicians and practices have a role to play in achieving
 12 accuracy but emphasizes that updating directories should not add to physicians' administrative
 13 burdens. In 2021, the AMA collaborated with CAQH to examine the pain points for both
 14 physicians and health plans in achieving directory accuracy and published [Improving Health Plan
 15 Provider Directories: And the Need for Health Plan-Practice Alignment, Automation, and
 16 Streamlined Workflows](#), which identifies best practices and recommends practical approaches that
 17 both health plans and practices can implement. At a minimum for patients with mental illness or an
 18 SUD, health plans must ensure that provider directories provide accurate, timely information about
 19 whether a mental health or substance use disorder professional is accepting new patients. For
 20 substance use disorder providers, the directory also must state whether MOUD is offered, and if so,
 21 what type of MOUD is offered. Research indicates that 43 percent of people in substance use
 22 disorder treatment for nonmedical use of prescription painkillers have a diagnosis or symptoms of
 23 mental health disorders, particularly depression and anxiety, underscoring the importance of having
 24 available counseling and psychiatric care.³⁰

25
 26 IMPROVING HEALTH EQUITY

27
 28 Patients and other health care stakeholders have expressed interest in including physician race and
 29 ethnicity data (REI) in provider directories and as a component of network adequacy requirements
 30 to advance health equity and ensure culturally competent care. The AMA recognizes that there are
 31 many reasons why patients may want to consider REI when choosing a physician, including
 32 connecting with physicians with whom they may relate and selecting plans that can help them
 33 accomplish their health goals. Although federal regulations do not require QHPs to have culturally
 34 diverse provider networks, Medicaid regulations require states developing MCO network adequacy
 35 standards to address the ability of network providers to communicate with limited English
 36 proficient enrollees in their preferred language and to accommodate enrollees with disabilities.³¹
 37 Federal regulations also require provider directories maintained by Medicaid MCOs to include
 38 information on the provider's cultural and linguistic capabilities, including languages offered, and
 39 this year CMS proposed similar requirements for MA plans. The AMA has supported such
 40 measures so that a patient can more easily determine in advance whether a provider can deliver
 41 care that will meet their cultural and linguistic needs.

42
 43 The use of network adequacy standards to improve health equity has also been discussed by some
 44 states as well as the NAIC, whose special committee on race and insurance has been looking at
 45 access and affordability issues, including the use of network adequacy and provider directory
 46 information to promote equitable access to culturally competent health care.³² As noted in an [AMA
 47 letter to NAIC](#), designation of a physician's race was historically used as a tool to discriminate and
 48 exclude physicians and displaying REI and/or other personal information in provider directories
 49 has the potential to expose minoritized physicians to discrimination. The AMA has argued that
 50 guardrails be included in regulatory guidance so that the use of REI data by an insurer is limited,

1 transparent to the physician, evaluated for potential benefits and harms, and quickly discontinued if
2 it causes harm.³³

3
4 Legislation passed by the Colorado General Assembly creating the “Colorado Option” program
5 required insurers offering standardized “Colorado Option” plans to have provider networks that are
6 culturally responsive and reflect the diversity of the communities they serve.³⁴ Regulations
7 implementing this provision require plans to collect demographic information—on race and
8 ethnicity, sexual orientation, gender identity, and ability status—voluntarily submitted by network
9 providers and their front office staff as well as plan enrollees who voluntarily provide such data.³⁵
10 Insurers are required to report that demographic data—in aggregate—to the state and describe their
11 efforts to build a diverse and culturally responsive provider network. State regulations further
12 require network provider directories to identify providers who are multilingual or employ
13 multilingual front office staff and the languages spoken; whether a provider offers extended and
14 weekend hours; and the accessibility of a provider’s office and examination rooms for people with
15 disabilities.³⁶

16
17 Some network directories also provide REI information and/or proximity to public transportation,
18 experience with specific patient populations, languages offered, and the ability to provide specific
19 services. Although the AMA has generally supported the ability of physicians to voluntarily
20 specify information that they want included in a provider directory, caution has been advised
21 regarding the use of REI and other data in directories so that data collection is voluntary and
22 appropriate safeguards are in place. The AMA has further advocated that insurers consider other
23 ways to support diversification and health equity, such as investing in pathway programs from
24 elementary schools to residency/fellowship programs.³⁷

25 26 RELEVANT AMA POLICY

27
28 Network adequacy is addressed in Policy H-285.908, established via [Council on Medical Service](#)
29 [Report 4-I-14](#), which supports state regulators as the primary enforcer of network adequacy
30 requirements, sets parameters for out-of-network care and insurer termination of in-network
31 providers, and advocates that plans be required to document to regulators that they have met
32 requisite network adequacy standards and that in-network adequacy is timely and geographically
33 accessible. Policy H-285.911 similarly states that health insurance provider networks should be
34 sufficient to provide meaningful access to all medically necessary and emergency care at the
35 preferred, in-network level on a timely and geographically accessible basis.

36
37 Policy H-285.984 states that plans or networks that use criteria to determine the number,
38 geographic distribution, and specialties of physicians be required to regularly report to the public
39 on the impact that the use of such criteria has on the quality, access, cost, and choice of health care
40 services. Policy D-285.972 supports monitoring the development of tiered, narrow, or restricted
41 networks to ensure they are not inappropriately driven by economic criteria by the plans and that
42 patients are not caused health care access problems based on the potential for a limited number of
43 specialists in the resulting networks. Policy H-450.941 strongly opposes the use of tiered and
44 narrow physician networks that deny patient access to, or attempt to steer patients towards, certain
45 physicians based on cost of care factors. Under Policy D-180.984, the AMA will work with state
46 medical associations and other groups to evaluate on an annual basis and recommend measures for
47 payers that should be publicly reported by payers including the number of primary and specialty
48 physicians and consumer complaints.

49
50 Policy H-285.904 adopts principles related to unanticipated out-of-network care, including
51 minimum coverage standards and payment parameters that insurers must meet, and also affirms

1 that state regulators should enforce such standards through active regulation of health plans. Policy
2 H-180.952 opposes penalties implemented by insurers against physicians when patients
3 independently choose to obtain out-of-network services.

4
5 Policy H-285.924 states that health plans should provide patients with a current directory of
6 participating physicians through multiple media and continue to cover services provided by
7 physicians who involuntarily leave a plan until an updated directory is available. Among several
8 provisions regarding MA plans' provider directories, Policy H-285.902 urges CMS to conduct
9 accuracy reviews and publicly report accuracy scores. Policy H-330.878 advocates for better
10 enforcement of MA network regulations and maintenance by CMS of a publicly available database
11 of physicians in network that states whether these physicians are accepting new patients.

12
13 Under Policy H-290.985, the AMA advocates that certain criteria be used in federal and state
14 oversight of Medicaid managed care plans, including geographic dispersion and accessibility of
15 participating physicians and other providers, and the ability of plan participating physicians to
16 determine how many patients and which medical problems they will care for. Policy H-345.975
17 supports state responsibility to develop programs that rapidly identify and refer individuals with
18 significant mental illness for treatment as well as enforcement of the Mental Health Parity Act.
19 H-160.949 addresses scope of practice and advocates for appropriate physician supervision of non-
20 physician clinical staff. Policy H-480.937 opposes efforts by health plans to use cost-sharing as a
21 means to incentivize or require the use of telehealth or in-person care or incentivize care from a
22 separate or preferred telehealth network over the patient's current physicians.

23 24 DISCUSSION

25
26 Network adequacy refers to a health plan's ability to provide access to in-network physicians and
27 hospitals to meet enrollees' health care needs. Because inadequate networks create obstacles for
28 patients seeking new or continued care and limit their choice of physicians and facilities, network
29 adequacy standards and other requirements are used by regulators to ensure that health plan
30 subscribers are able to access in-network care within reasonable distances and timeframes.
31 Physicians and other providers are also impacted by the adequacy of a network and, although
32 strong network adequacy standards should incentivize health plans to negotiate fairly, inadequate
33 networks can negatively impact physicians' bargaining power. Furthermore, network inadequacies
34 often lead to excessive appointment wait times and overburden many in-network physicians,
35 contributing to increased burden and potential liability for delayed care. While acknowledging the
36 challenges involved to ensuring network adequacy without adding substantially to the cost of
37 insurance, the Council believes that regulators should take a multilayered approach to network
38 adequacy that includes meaningful standards, transparency of network breadth and in-network
39 physicians, hospitals, and other providers, parameters around out-of-network care, and effective
40 monitoring and enforcement efforts.

41
42 The Council recommends seven new AMA policies to supplant and strengthen our existing
43 network adequacy policies, and reaffirmation of four existing policies. Although state regulators
44 are the primary enforcer of network adequacy requirements (Policy H-285.908), the Council
45 recommends that our AMA support establishment and enforcement of a minimum federal network
46 adequacy standard requiring health plans to contract with sufficient numbers and types of
47 physicians and other providers, including for mental health and substance use disorders, such that
48 both scheduled and unscheduled care may be provided without unreasonable travel or delay. The
49 Council also recommends encouraging the use of multiple criteria to evaluate the sufficiency of
50 health plan provider networks, including minimum physician-to-enrollee ratios and a clear standard
51 for network appointment wait times. To facilitate informed decision-making among consumers

1 shopping for plans, the Council recommends encouraging the development and promulgation of
 2 network adequacy assessment tools that allow patients and employers to compare insurance plans.

3
 4 Although transparency of health plan network adequacy is addressed in part by Policies H-285.908,
 5 D-285.972, and H-330.878, the Council seeks to strengthen AMA policy in this area by
 6 recommending that our AMA support requiring health plans to report annually and prominently
 7 display important information so it is accessible by enrollees as well as consumers shopping for
 8 plans, including the breadth of a plan’s provider network; average wait times for primary care
 9 appointments and common specialty referrals; numbers of physicians treating mental health and
 10 substance use disorders who are accepting new patients; and instructions for enrollees to contact
 11 regulators to report access problems and other network adequacy complaints. Even with robust
 12 quantitative standards in place, the Council understands that some physicians may be booked or not
 13 accepting new patients and that additional tools are needed to measure true patient access to timely
 14 and quality in-network care. Accordingly, we recommend encouraging the use of claims data,
 15 audits, secret shopper programs, complaints, and enrollee surveys/interviews to monitor and
 16 validate in-network provider availability and wait times, network stability, and provider directory
 17 accuracy and to identify other access or quality problems.

18
 19 State and federal regulators have taken a variety of approaches to addressing the role of telehealth
 20 in network adequacy, and the policy landscape across many states is evolving. The Council
 21 recommends new policy affirming that in-network physicians who provide both in-person and
 22 telehealth services may count towards health plan network adequacy requirements on a very
 23 limited basis when their physical practice does not meet time and distance standards, such as when
 24 there is a shortage of physicians in the needed specialty within the community. The AMA does not
 25 support counting physicians who only offer telehealth services towards network adequacy
 26 requirements.

27
 28 It is also important to highlight that even vigorous standards and requirements will fail to
 29 strengthen network adequacy unless regulators take a more active role to ensure health plan
 30 compliance and patient access to care. Policy H-285.904, which advocates that state regulators
 31 should enforce network adequacy standards through active regulation of health plans, is
 32 recommended for reaffirmation. The Council further recommends supporting regulation to hold
 33 health plans accountable for network inadequacies through the use of corrective action plans and
 34 substantial financial penalties.

35
 36 Several AMA policies (Policies H-285.902, H-285.924, and H-330.878) call for health plans to
 37 provide patients with accurate, complete, and up-to-date provider directories and AMA advocacy
 38 on this topic has been strong. Because outdated and inaccurate directories are an ongoing pain
 39 point that is burdensome for physicians and patients, we recommend reaffirmation of Policy
 40 H-285.902, which urges the CMS to take several steps to enhance provider directory accuracy and
 41 effectively communicate network information to patients. Similarly, several AMA policies address
 42 out-of-network care (Policies H-180.952, H-285.904, and H-285.908); Policy H-285.904, which
 43 outlines principles related to coverage and payment for out-of-network care and Policy H-285.908,
 44 which addresses out-of-network care as well as other elements of network adequacy, are
 45 recommended for reaffirmation. On this topic, the Council notes that the AMA continues its focus
 46 on the *No Surprises Act* and remains concerned that implementation of the statute does not support
 47 physicians’ ability to meaningfully engage in dispute resolution, as Congress intended, because of
 48 the Administration’s problematic reliance on the qualified payment amount (QPA) in arbitration,
 49 among other issues. As a result, health plans may feel emboldened to disengage from fair contract
 50 negotiations with physicians and network adequacy may suffer. While there have been successful

1 legal challenges to the Administration's flawed positions on the QPA among other aspects, the
2 situation continues to be closely monitored.

3
4 Policy H-285.911, which advocates that provider networks be sufficient to provide meaningful
5 access to subscribers for all medically necessary and emergency care, at the in-network benefit
6 level, is also recommended for reaffirmation. Additional relevant AMA policies affirm that health
7 plans should be required to inform physicians of criteria used to evaluate a physician for network
8 inclusion (Policy H-285.984), prohibited from forming networks based only on economic criteria
9 (Policy D-285.972), and required to notify providers at least 90 days prior to termination from a
10 network (Policy H-285.908). Among other provisions, Policy H-285.908 directs the AMA to
11 provide assistance (upon request) to state medical associations and disseminate model state
12 legislation; accordingly, the AMA's model state legislation will be updated and made available to
13 the Federation once new network adequacy policy is adopted. The Council also acknowledges that
14 physician shortages across many specialties may impact the adequacy of some networks, especially
15 in, but not limited to, rural areas. As stated previously, although midlevel providers may be in a
16 provider network if permitted under state law, health plans must meet network adequacy
17 requirements for physicians and measurement should be limited to physicians for physician
18 services. Finally, the Council encourages physicians to report network adequacy violations to state
19 departments of insurance, which may track complaints as part of their network adequacy
20 assessments. Contact information for state departments of insurance can be found on the [NAIC's](#)
21 [website](#).

22 23 RECOMMENDATIONS

24
25 The Council on Medical Service recommends that the following be adopted and the remainder of
26 the report be filed:

- 27
28 1. That our American Medical Association (AMA) support establishment and enforcement of a
29 minimum network adequacy standard requiring all health plans to contract with sufficient
30 numbers and types of physicians and other providers, including for mental health and substance
31 use disorder, such that both scheduled and unscheduled care may be provided without
32 unreasonable travel or delay. (New HOD Policy)
- 33
34 2. That our AMA encourage the use of multiple criteria to evaluate the sufficiency of health plan
35 physician networks, including but not limited to:
 - 36 a. Minimum physician-to-enrollee ratios across specialties and subspecialties, including
37 mental health and substance use disorder providers who are accepting new patients;
 - 38 b. Minimum percentages of non-emergency physicians available on nights and weekends;
 - 39 c. Maximum time and distance standards, including for enrollees who rely on public
40 transportation;
 - 41 d. Clear standard for network appointment wait times across specialties and subspecialties,
42 developed in consultation with appropriate specialty societies, for both new patients and
43 continuing care, that are appropriate to a patient's urgent and non-urgent health care needs;
44 and
 - 45 e. Sufficient physicians to meet the care needs of people experiencing economic or social
46 marginalization, chronic or complex health conditions, disability, or limited English
47 proficiency. (New HOD Policy)
- 48
49 3. That our AMA encourage the development and promulgation of network adequacy assessment
50 tools that allow patients and employers to compare insurance plans and make informed
51 decisions when enrolling in a plan. (New HOD Policy)

- 1 4. That our AMA support requiring health plans to report to regulators annually and prominently
2 display network adequacy information so that it is available to enrollees and consumers
3 shopping for plans, including:
 - 4 a. The breadth of a plan's provider network, by county and geographic region or
5 Metropolitan Statistical Area (MSA);
 - 6 b. Average wait times for primary and behavioral health care appointments as well as
7 common specialty and subspecialty referrals;
 - 8 c. The number of in-network physicians treating substance use disorder who are
9 accepting new patients in a timely manner, and the type of substance use disorder
10 medications offered;
 - 11 d. The number of in-network psychiatrists and other mental health providers accepting
12 new patients in a timely manner; and
 - 13 e. Instructions for consumers and physicians to easily contact regulators to report
14 complaints about inadequate provider networks and other access problems;
 - 15 f. The number of physicians versus non-physician providers in the network overall and
16 by specialty/practice focus; and
 - 17 g. The number, geographic location, and medical specialty of any physician contracts
18 terminated or added during the prior calendar year. (Modify HOD Policy)
- 19
20 5. That our AMA encourage the use of claims data, audits, secret shopper programs, complaints,
21 and enrollee surveys or interviews to monitor and validate in-network provider availability and
22 wait times, network stability, and provider directory accuracy, and to identify other access or
23 quality problems. (New HOD Policy)
- 24
25 6. That our AMA affirm that in-network physicians who provide both in-person and telehealth
26 services may count towards health plan network adequacy requirements on a limited basis
27 when their physical practice does not meet time and distance standards, based on regulator
28 discretion, such as when there is a shortage of physicians in the needed specialty or
29 subspecialty within the community served by the health plan. The AMA does not support
30 counting physicians who only offer telehealth services towards network adequacy
31 requirements. (New HOD Policy)
- 32
33 7. That our AMA support regulation to hold health plans accountable for network inadequacies,
34 including through use of corrective action plans and substantial financial penalties. (New HOD
35 Policy)
- 36
37 8. That our AMA reaffirm Policy H-285.908, which supports state regulators as the primary
38 enforcer of network adequacy requirements, sets parameters for out-of-network care and
39 insurer termination of in-network providers, and advocates that plans be required to document
40 to regulators that they have met requisite network adequacy standards including hospital-based
41 physician specialties. (Reaffirm HOD Policy)
- 42
43 9. That our AMA reaffirm Policy H-285.904, which supports principles related to unanticipated
44 out-of-network care and advocates that state regulators should enforce network adequacy
45 standards through active regulation of health plans. (Reaffirm HOD Policy)
- 46
47 10. That our AMA reaffirm Policy H-285.902, which urges the Centers for Medicare & Medicaid
48 Services to take several steps to ensure network adequacy, enhance provider directory
49 accuracy, measure network stability, and effectively communicate provider network
50 information to patients. (Reaffirm HOD Policy)

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2
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6

11. That our AMA reaffirm Policy H-285.911, which advocates that health insurance provider networks be sufficient to provide meaningful access to subscribers, for all medically necessary and emergency care, at the preferred, in-network benefit level on a timely and geographically accessible basis. (Reaffirm HOD Policy)

Fiscal Note: Less than \$500.

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APPENDIX

Policies Recommended for Reaffirmation

Network Adequacy H-285.908

1. Our AMA supports state regulators as the primary enforcer of network adequacy requirements.
2. Our AMA supports requiring that provider terminations without cause be done prior to the enrollment period, thereby allowing enrollees to have continued access throughout the coverage year to the network they reasonably relied upon when purchasing the product. Physicians may be added to the network at any time.
3. Our AMA supports requiring health insurers to submit and make publicly available, at least quarterly, reports to state regulators that provide data on several measures of network adequacy, including the number and type of providers that have joined or left the network; the number and type of specialists and subspecialists that have left or joined the network; the number and types of providers who have filed an in network claim within the calendar year; total number of claims by provider type made on an out-of-network basis; data that indicate the provision of Essential Health Benefits; and consumer complaints received.
4. Our AMA supports requiring health insurers to indemnify patients for any covered medical expenses provided by out-of-network providers incurred over the co-payments and deductibles that would apply to in-network providers, in the case that a provider network is deemed inadequate by the health plan or appropriate regulatory authorities.
5. Our AMA advocates for regulation and legislation to require that out-of-network expenses count toward a participant's annual deductibles and out-of-pocket maximums when a patient is enrolled in a plan with out-of-network benefits, or forced to go out-of-network due to network inadequacies.
6. Our AMA supports fair and equitable compensation to out-of-network providers in the event that a provider network is deemed inadequate by the health plan or appropriate regulatory authorities.
7. Our AMA supports health insurers paying out-of-network physicians fairly and equitably for emergency and out-of-network bills in a hospital. AMA policy is that any legislation which addresses this issue should assure that insurer payment for such care be based upon a number of factors, including the physicians' usual charge, the usual and customary charge for such service, the circumstances of the care and the expertise of the particular physician.
8. Our AMA provides assistance upon request to state medical associations in support of state legislative and regulatory efforts, and disseminate relevant model state legislation, to ensure physicians and patients have access to adequate and fair appeals processes in the event that they are harmed by inadequate networks.
9. Our AMA supports the development of a mechanism by which health insurance enrollees are able to file formal complaints about network adequacy with appropriate regulatory authorities.
10. Our AMA advocates for legislation that prohibits health insurers from falsely advertising that enrollees in their plans have access to physicians of their choosing if the health insurer's network is limited.
11. Our AMA advocates that health plans should be required to document to regulators that they have met requisite standards of network adequacy including hospital-based physician specialties (i.e. radiology, pathology, emergency medicine, anesthesiologists and hospitalists) at in-network facilities, and ensure in-network adequacy is both timely and geographically accessible.
12. Our AMA supports requiring that health insurers that terminate in-network providers: (a) notify providers of pending termination at least 90 days prior to removal from network; (b) give to providers, at least 60 days prior to distribution, a copy of the health insurer's letter notifying patients of the provider's change in network status; and (c) allow the provider 30 days to respond to

and contest if necessary the letter prior to its distribution. (CMS Rep. 4, I-14; Reaffirmation I-15; Reaffirmed in lieu of Res. 808, I-15; Modified: Sub. Res. 811, I-15; Reaffirmed: CMS Rep. 03, A-17; Reaffirmed: Res. 108, A-17; Appended: Res. 809, I-17; Reaffirmed: Res. 116, A-18; Reaffirmation: A-19)

Out-of-Network Care H-285.904

1. Our AMA adopts the following principles related to unanticipated out-of-network care:
 - A. Patients must not be financially penalized for receiving unanticipated care from an out-of-network provider.
 - B. Insurers must meet appropriate network adequacy standards that include adequate patient access to care, including access to hospital-based physician specialties. State regulators should enforce such standards through active regulation of health insurance company plans.
 - C. Insurers must be transparent and proactive in informing enrollees about all deductibles, copayments and other out-of-pocket costs that enrollees may incur.
 - D. Prior to scheduled procedures, insurers must provide enrollees with reasonable and timely access to in-network physicians.
 - E. Patients who are seeking emergency care should be protected under the “prudent layperson” legal standard as established in state and federal law, without regard to prior authorization or retrospective denial for services after emergency care is rendered.
 - F. Out-of-network payments must not be based on a contrived percentage of the Medicare rate or rates determined by the insurance company.
 - G. Minimum coverage standards for unanticipated out-of-network services should be identified. Minimum coverage standards should pay out-of-network providers at the usual and customary out-of-network charges for services, with the definition of usual and customary based upon a percentile of all out-of-network charges for the particular health care service performed by a provider in the same or similar specialty and provided in the same geographical area as reported by a benchmarking database. Such a benchmarking database must be independently recognized and verifiable, completely transparent, independent of the control of either payers or providers and maintained by a non-profit organization. The non-profit organization shall not be affiliated with an insurer, a municipal cooperative health benefit plan or health management organization.
 - H. Independent Dispute Resolution (IDR) should be allowed in all circumstances as an option or alternative to come to payment resolution between insurers and physicians.
2. Our AMA will advocate for the principles delineated in Policy H-285.904 for all health plans, including ERISA plans.
3. Our AMA will advocate that any legislation addressing surprise out of network medical bills use an independent, non-conflicted database of commercial charges. (Res. 108, A-17; Reaffirmation: A-18; Appended: Res. 104, A-18; Reaffirmed in lieu of: Res. 225, I-18; Reaffirmation: A-19; Reaffirmed: Res. 210, A-19; Appended: Res. 211, A-19; Reaffirmed: CMS Rep. 5, A-21; Modified: Res. 236, A-22)

Ban on Medicare Advantage “No Cause” Network Terminations H-285.902

1. Our AMA urges the Centers for Medicare & Medicaid Services (CMS) to further enhance the agency’s efforts to ensure directory accuracy by:
 - a. Requiring Medicare Advantage (MA) plans to submit accurate provider directories to CMS every year prior to the Medicare open enrollment period and whenever there is a significant change in the physicians included in the network;
 - b. Conducting accuracy reviews on provider directories more frequently for plans that have had deficiencies;
 - c. Publicly reporting the most recent accuracy score for each plan on Medicare Plan Finder;
 - d. Indicating to plans that failure to maintain complete and accurate directories, as well as failure to have a sufficient number of physician practices open and accepting new patients, may

subject the MA plans to one of the following: (i) civil monetary penalties; (ii) enrollment sanctions; or (iii) incorporating the accuracy score into the Stars rating for each plan; e. Requiring MA plans immediately remove from provider directories providers who no longer participate in their network.

2. Our AMA urges CMS to ensure that network adequacy standards provide adequate access for beneficiaries and support coordinated care delivery by: a. Requiring plans to report the percentage of the physicians, broken down by specialty and subspecialty, in the network who actually provided services to plan members during the prior year; b. Publishing the research supporting the adequacy of the ratios and distance requirements CMS currently uses to determine network adequacy; c. Conducting a study of the extent to which networks maintain or disrupt teams of physicians and hospitals that work together; d. Evaluating alternative/additional measures of adequacy.

3. Our AMA urges CMS to ensure lists of contracted physicians are made more easily accessible by: a. Requiring that MA plans submit their contracted provider list to CMS annually and whenever changes occur, and post the lists on the Medicare Plan Finder website in both a web-friendly and downloadable spreadsheet form; b. Linking the provider lists to Physician Compare so that a patient can first find a physician and then find which health plans contract with that physician. Our AMA urges CMS to simplify the process for beneficiaries to compare network size and accessibility by expanding the information for each MA plan on Medicare Plan Finder to include: (i) the number of contracted physicians in each specialty and county; (ii) the extent to which a plan's network exceeds minimum standards in each specialty, subspecialty, and county; and (iii) the percentage of the physicians in each specialty and county participating in Medicare who are included in the plan's network.

4. Our AMA urges CMS to measure the stability of networks by calculating the percentage change in the physicians in each specialty and subspecialty in an MA plan's network compared to the previous year and over several years and post that information on Plan Finder.

5. Our AMA urges CMS to develop a marketing/communication plan to effectively communicate with patients about network access and any changes to the network that may directly or indirectly impact patients; including updating the Medicare Plan Finder website.

6. Our AMA urges CMS to develop process improvements for recurring input from in-network physicians regarding network policies by creating a network adequacy task force that includes multiple stakeholders including patients.

7. Our AMA urges CMS to ban "no cause" terminations of MA network physicians during the initial term or any subsequent renewal term of a physician's participation contract with a MA plan. (BOT Rep. 17, A-19; Reaffirmation: I-19; Modified: Speakers Rep. 1, A-21)

Health Insurance Safeguards H-285.911

Our AMA will advocate that health insurance provider networks should be sufficient to provide meaningful access to subscribers, for all medically necessary and emergency care, at the preferred, in-network benefit level on a timely and geographically accessible basis. (CMS Rep. 8, A-10; Reaffirmed in lieu of Res. 815, I-13; Reaffirmation I-15; Reaffirmed: CMS Rep. 03, A-17; Reaffirmed: Res. 108, A-17)